

# InToc

Six European organizations from Poland, Greece, the Netherlands, Romania, Italy and Cyprus have been working jointly for a year on the InclusionToC project under the Erasmus+ Program. The project uses Theory of Change to foster the inclusion of women migrants in the vocational education and training (VET) system in a country new to them.

The ToC method aims to generate long-term impact and lasting change in vocational education and to involve all the project participants in the co-creation process, including the target groups in making changes.

The project will provide a free innovative tool for VET institutions to enhance the inclusion process of migrant women in their local environment. Planned outcomes include: training courses for VET staff and women migrants, and a digital platform to facilitate the integration process of migrant women into the vocational training system.

In the first phase of the project, the consortium conducted a series of studies that provided insight into the needs and difficulties of women migrants in the process of integration into the vocational training system in a foreign country. Among the biggest were: difficulties in legalizing their stay, obtaining work permits, language barriers or accommodation difficult.

Through the research, the consortium also learned about the biggest challenges VET staff face in their daily work with women migrants. These include effective communication with migrant women, motivating them to studying and work, as well as choosing the best tools and methods for working with migrant women.

The full report in Polish and English language version as well as information about the InclusionToc project can be accessed under the links:  
<https://theoryofchange4inclusion.eu/about-us/>,  
<https://deinde.pl/inclusiontoc-erasmus/>



Project "Theory of Change for the Inclusion of Women Migrants in VET", nr: 2021-2-PL01-KA220-VET-000048764



Deinde sp. z o. o. is a training and research institution that conducts activities in the field of ecology, inclusion and adult education, in regional and international settings.

Our projects focus on expanding adult education, awareness and opportunities.

We want to share the knowledge with everyone and enable more opportunities for development especially in the VET sector.

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